



HR & employment law training

Are your supervisors and managers aware that they can be taken to court on grounds of discrimination? Are you aware that your company can also have discrimination findings against it as a consequence of your employee's behaviour even if you had no idea what they were doing?

Do you have problems with employees absence, poor performance or bad attitude? Do you want to improve the performance of your organisation by improving the skills of your workforce? Do you want to do a better job when recruiting and hopefully avoid giving the job to the "Bad Apple"?

employment law & HR training

The answer to the above questions, and many more, can be found through one of our many training programmes or courses.

As the drive towards higher standards demanded by customers continues, it is vital that employers equip their employees with the right skills to do the right job. In this changing marketplace with its ever increasing burden of employment legislation, it is important to make sure you and your management team know about the obligations arising out of that legislation.

Protecting your business and improving your performance can be made more achievable when managers and employees are nurtured, trained and developed.

A full range of accredited, open or in-house courses can be provided.

We can be as flexible as you require delivering them in lecture style or as fully interactive workshops. We can be on your premises or off site and at times to suit you. Breakfast sessions, half day, full day or evenings are all possible.

key training areas

- Supervisory or Management Skills
- Recruitment and Selection
- Interviewing skills
- Managing Discipline
- Employment Law Updates
- New Legislation Updates
- Problem-Solving Techniques
- Appraisal and Objective Setting
- Equal Opportunities
- Avoiding Harassment and Discrimination Claims
- Managing Stress

tailored to your needs

We believe that tailoring our service to best suit your circumstances gives us the best chance of achieving an improvement in your organisation.

If your requirements are met from the above, or you have other needs please call us and we will be happy to prepare a tailor-made solution for you.

For full details checkout "Course Finder" on our website: **www.sentientuk.co.uk**

