



health & safety services

The Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999 require all employees to address health and safety in the workplace.

Policy statements, policies and arrangements must be in place to cover the effective planning, organisation, control, monitoring and review of preventative and protective measures.

safety audits

The start point for many businesses is to check they are compliant to see how they can improve their Health and Safety management. Regular auditing by Sentient can offer constructive safety checks and prioritised action plans.

health and safety policy

Sentient can provide a working and practical solution with the resultant policy including:

- General statement of intent
- Organisation structure and allocated responsibilities
- Safety arrangements, rules and procedures
- Monitoring and review processes and responsibilities
- Training and communications

ongoing support

Once you have set up the working systems you have a duty to monitor and review. Our ongoing support service can provide assistance to meet this obligation by:

- Keeping your Safety Policy up to date
- An advice line
- Carrying out safety inspections and monitoring reviews
- Providing serious accident and emergency investigation support
- Liaising with enforcing authorities on your behalf
- Providing Legal Expenses insurance to assist with the cost of defending H&S criminal prosecutions
- Being your “competent person”

risk assessments

Risk assessments are the basis for ensuring that workplace hazards and the risk they pose for employees and non-employees are identified. Furthermore they are the basis for identifying actions necessary to eliminate, reduce and control the dangers present.

The following questions must be addressed:

- What are the hazards?
- Who might be harmed?
- What significant risks are present?
- What control measures are in place?
- What additional actions could be adopted to eliminate, reduce or control the risk?

Just some of the specific areas where assessments or surveys are required include:

- General workplace & premises
- Work Equipment
- Manual Handling
- Display Screen
- Pregnant Workers
- Work at Height
- Noise
- Fire
- COSHH
- Young Workers

And if you are involved with food handling:

- Food Hygiene and HACCP

health and safety training

We have a range of training options from general safety awareness to specific topics such as manual handling and fire safety. We can help you assess the training needs with courses run in-house or externally.

